

Biographies of the nominated person for appointment as director	
<b>Name</b>	Mr. Pairoj Kaweeyanun Independent Director
<b>Age</b>	59 years old
<b>Proposed Position</b>	Independent Director
<b>Education / Training</b>	<ul style="list-style-type: none"> <li>- Bachelor of Petroleum Engineering, Chulalongkorn University</li> <li>- Chevron Advanced Management Program, Chevron Corporation, USA</li> <li>- The Executive Program in Energy Literacy for a Sustainable Future, Thailand Energy Academy (3rd class)</li> <li>- Director Certification Program (DCP 378/2025), Thai Institute of Directors Association (IOD)</li> </ul>
<b>Years as the Director</b>	1 Year 4 Months (Date of Appointment as a director: November 28, 2024)
<b>Shareholding percentage in the Company</b>	None (Both directly and indirectly held) (As of December 31, 2025)
<b>Experience (5 years past experiences)</b>	<ul style="list-style-type: none"> <li>- July 2010 – April 2021 : President, Chevron Thailand Exploration &amp; Production, Ltd.</li> <li>- Jan – June 2010 : Vice President, Chevron Thailand Exploration &amp; Production, Ltd.</li> <li>- 2008 – 2009 : General Manager, Marine Services Department, Chevron Shipping Company LLC, USA</li> <li>- 2004 – 2007 : Director, Satun, Platong, and Funan Field, Chevron Thailand Exploration &amp; Production, Ltd.</li> </ul>
<b>Knowledge/Skill</b>	Company's business; international business; accounting and finance; management; organizational development and innovation; social, environmental and safety; risk and crisis management
<b>Present Position</b>	
o Other listed companies	Director, OKEA ASA – Oslo Stock Exchange (OSE)
o Non-listed businesses	Director, BCPR Co., Ltd.
o Business which may cause the conflict of interest to the Company	None



<b>Attendance in meetings during Year 2025</b>	<ul style="list-style-type: none"> <li>- The Board of Directors' meetings : 17 / 17 Times</li> <li>- The Enterprise-wide Risk Management Committee's meeting : 5 / 5 Times</li> <li>- The Strategy Transformation and Risk Management Committee : 10 / 10 Times</li> </ul>
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- Performance of 2025-Present**
- Participated in the definition of policies, vision, missions, directions, and strategic plans to ensure the Company's sustainable growth.
  - Oversaw and monitored the Company's performance to ensure that it aligned with the established goals.
  - Provided useful recommendations for the Company's business development to grow value and long-term competitiveness for sustainable growth.
  - Encouraged business conduct on the basis of good governance, while looking after all stakeholders in an equitable way.
  - Served as a member of the Enterprise Risk Management Committee, responsible for overseeing and reviewing the Company's risk management policies and key risks arising from rapidly changing and volatile business conditions driven by both external and internal factors. Screened and evaluated new business investments to mitigate potential risks and support the expansion of new business opportunities for the Group domestically and internationally. Additionally, supported the Business Continuity Management (BCM) system by focusing on preparedness in strategy, processes, and resources together with drove readiness to respond to various potential impacts.
  - Served as a member of the Strategy, Transformation, and Risk Management Committee, responsible for screening and providing guidance on the formulation of the Bangchak 100X corporate strategy. Provided recommendations on new business investments for the Group to support future expansion into emerging business opportunities. Additionally, oversaw the Company's key risk management activities to ensure that risk remained within acceptable levels and monitored the overall enterprise risk management performance to minimize potential impacts on the Company.

Biographies of the nominated person for appointment as director	
<b>Name</b>	<b>Mrs. Patricia Mongkhonvanit</b> Director
<b>Age</b>	53 years old
<b>Proposed Position</b>	Director
<b>Education / Training</b>	<ul style="list-style-type: none"> <li>- Master of Laws (Tax), London School of Economics and Political Science, UK</li> <li>- Master of Arts, University of Wisconsin-Madison, USA</li> <li>- Bachelor of Public Administration, Chulalongkorn University</li> <li>- Director Certification Program (DCP274/2019), Thai Institute of Directors (IOD)</li> <li>- Director Accreditation Program (DAP159/2019), Thai Institute of Directors (IOD)</li> <li>- Financial Statements for Directors (FSD43/2020), Thai Institute of Directors (IOD)</li> <li>- IT Government and Cyber Resilience Program (ITG13/2020), Thai Institute of Directors (IOD)</li> <li>- Board Nomination and Compensation Program (BNCP11/2021), Thai Institute of Directors (IOD)</li> <li>- Ethical Leadership Program (ELP23/2021), Thai Institute of Directors (IOD)</li> <li>- Refreshment Training Program, Class 2/2021, Thai Institute of Directors (IOD)</li> <li>- Successful Formulation &amp; Execution of Strategy (SFE42/2023), Thai Institute of Directors (IOD)</li> <li>- Board's Roles in Purpose-driven Transition (1/2024), Thai Institute of Directors (IOD)</li> <li>- Director's Briefing: Systematic Transformation for Future-Ready Organizations (2/2024), Thai Institute of Directors (IOD)</li> </ul>
<b>Years as the Director</b>	1 Year (Date of Appointment as a director: April 18, 2025)
<b>Shareholding percentage in the Company</b>	None (Both directly and indirectly held) (As of December 31, 2025)
<b>Experience (5 years past experiences)</b>	<ul style="list-style-type: none"> <li>- 2025 – Oct 2025 : Director, Port Authority of Thailand</li> <li>- 2020 – Apr 2024 : Independent Director, BBGI Public Company Limited</li> <li>- 2023 – 2024 : Director, National Telecom Public Company Limited</li> </ul>



	<ul style="list-style-type: none"> <li>- 2019 – 2023 : Director, Public Debt Management Office, Government Agency Under the Ministry of Finance</li> <li>- 2018 – 2023 : Director, PTT International Trading Company Limited</li> <li>- 2018 – 2021 : Director, Krung Thai Bank Public Company Limited</li> </ul>
<b>Knowledge/Skill</b>	Company's business; accounting and finance; management; organizational development and innovation; social, environmental and safety; risk and crisis management
<b>Present Position</b>	
o Other listed companies	Director, TMBThanachart Bank Public Company Limited
o Non-listed businesses	Director General of Comptroller General's Department, Government Agency Under the Ministry of Finance
o Business which may cause the conflict of interest to the Company	None
<b>Attendance in meetings during Year 2025</b>	<ul style="list-style-type: none"> <li>- The Board of Directors' meetings : 11 / 11 Times</li> <li>- The Strategy Transformation and Risk Management Committee : 9 / 10 Times</li> </ul>
<b>Performance of 2025-Present</b>	<ul style="list-style-type: none"> <li>- Participated in the definition of policies, vision, missions, directions, and strategic plans to ensure the Company's sustainable growth.</li> <li>- Oversaw and monitored the Company's performance to ensure that it aligned with the established goals.</li> <li>- Provided useful recommendations for the Company's business development to grow value and long-term competitiveness for sustainable growth.</li> <li>- Encouraged business conduct on the basis of good governance, while looking after all stakeholders in an equitable way.</li> <li>- Served as a member of the Strategy, Transformation, and Risk Management Committee, responsible for screening and providing guidance on the formulation of the Bangchak 100X corporate strategy. Provided recommendations on new business investments for the Group to support future expansion into emerging business opportunities. Additionally, oversaw the Company's key risk management activities to ensure that risk remained within acceptable levels and monitored the overall enterprise risk management performance to minimize potential impacts on the Company.</li> </ul>

Biographies of the nominated person for appointment as director	
<b>Name</b>	<b>Mr. Thammayot Srichuai</b>
<b>Age</b>	66 years old
<b>Proposed Position</b>	Independent Director
<b>Education / Training</b>	<ul style="list-style-type: none"> <li>- Bachelor of Electrical Power Engineering, Rajamangala Institute of Technology</li> <li>- Honorary Degree in Engineering (Electrical Engineering), Rajamangala University of Technology Thanyaburi</li> <li>- Honorary Degree in Engineering (Renewable Energy Engineering), Maejo University</li> <li>- Executive Program, Energy Academy (TEA8), Thailand Energy Academy</li> <li>- National Defence Course (NDC52), National Defence Studies Institute, National Defence College</li> <li>- The Civil Service Executive Development Program: Visionary and Moral Leadership, Class 56, Office of the Civil Service Commission</li> <li>- Joint War Course, Class 47, Joint War College, National Defence Studies Institute</li> <li>- Executive Program, Advance Energy Management (Class 1), Ministry of Energy</li> <li>- Director Certification Program (DCP 239/2017), Thai Institute of Directors (IOD)</li> <li>- Corporate Governance for Executives Program (CGE 5/2015), Thai Institute of Directors (IOD)</li> </ul>
<b>Years as the Director</b>	None (New Proposed)
<b>Shareholding percentage in the Company</b>	None (Both directly and indirectly held) (As of December 31, 2025)
<b>Experience (5 years past experiences)</b>	<ul style="list-style-type: none"> <li>- 2018 – May 2025 : Director, BCPG Public Company Limited</li> <li>- 2017 – 2018 : Permanent Secretary, Ministry of Energy</li> <li>- 2016 – 2017 : Deputy Permanent Secretary, Ministry of Energy</li> <li>- 2014 – 2016 : Director General – Department of Alternative Energy Development and Efficiency, Ministry of Energy</li> </ul>
<b>Knowledge/Skill</b>	Company's business, management, organizational development and innovation, social, environmental and safety; risk and crisis management



**Present Position**

o Other listed companies           None

o Non-listed businesses           None

o Business which may cause       None

the conflict of interest to

the Company

**Attendance in meetings**           None (New Proposed)

**during Year 2025**

**Performance of 2025-**           None (New Proposed)

**Present**

## Biographies of the nominated person for appointment as director



<b>Name</b>	<b>Dr. Seree Nonthasoot</b>
<b>Age</b>	52 years old
<b>Proposed Position</b>	Independent Director
<b>Education / Training</b>	<ul style="list-style-type: none"> <li>- DPhil in Law, Oxford University, U.K.</li> <li>- MJur in European Union Law and Comparative Law, Oxford University, U.K. (British Chevening Scholarship)</li> <li>- LL.M. (Global Business Law), Columbia University, U.S.A. (Fulbright Scholarship)</li> <li>- Thai Barrister 48, Institute of Legal Education of the Thai Bar</li> <li>- - Graduate Diploma Programme in Business Law (Class 9), Thammasat University</li> <li>- LL.B., Thammasat University</li> <li>- Director Class 67, National Defence College (NDC)</li> <li>- Director Leadership Certification Program (DLCP1/2021), Thai Institute of Directors (IOD)</li> <li>- Advanced Audit Committee Program (AACP33/2020), Thai Institute of Directors (IOD)</li> <li>- Director Certification Program (DCP205/2015) Thai Institute of Directors (IOD)</li> <li>- Foundations in Responsible Investment (2021), Institute UN PRI</li> <li>- GRI Professional Certification Reporting Initiative (2021), GRI Academy</li> <li>- Capital Market Academy Leadership Program, Class 14, Capital Market Academy, the Stock Exchange of Thailand</li> <li>- Infrastructure in a Market Economy: Public-Private Partnerships in a Changing World (2010), Kennedy School of Government, Cambridge, Massachusetts, United States of America</li> <li>- The Practice of Trade Policy: Economics, Negotiations and Rules (2009), Cambridge, Massachusetts, United States of America</li> <li>- Asia-Europe Programme, Institut D' etudes Politiques (Sciences Po)</li> </ul>
<b>Years as the Director</b>	None (New Proposed)
<b>Shareholding percentage in the Company</b>	None (Both directly and indirectly held) (As of December 31, 2025)

<p><b>Experience</b> (5 years past experiences)</p>	<ul style="list-style-type: none"> <li>- Member of the Human Right Advisory Committee of the International Olympic Committee</li> <li>- Expert Member and Chairman of Legal Subcommittee, Eastern Economic Corridor</li> <li>- Chairman, Sustainable Arts and Crafts Institute of Thailand (Public Organization)</li> <li>- Expert Member in Legal Affairs of the Government Employee Management Committee, Office of the Civil Service Commission</li> <li>- Expert Member of the Ethical Standards Committee, Office of the Civil Service Commission</li> <li>- Member of the Committee on Regulatory Reform for Ease of Doing Business, Office of the Public Sector Development Commission</li> <li>- Expert Member of the Bangkok Metropolitan Administration (BMA) Risk Management Committee</li> <li>- Expert Member of the Board of Governance and Member of the Financial and Legal Sub-Committee of the Thai Health Promotion Foundation</li> <li>- Chairman of the Legal Sub-committee and Member of the Nomination and Remuneration Committee of the Insurance Regulatory and Development Commission (OIC)</li> </ul>
<p><b>Knowledge/Skill</b></p>	<p>Company's business; international business; management; law; organizational development and innovation; social, environmental and safety; risk and crisis management</p>
<p><b>Present Position</b></p>	<ul style="list-style-type: none"> <li>o Other listed companies Independent Director, Khon Kaen Sugar Industry Public Company Limited</li> <li>o Non-listed businesses               <ol style="list-style-type: none"> <li>1. Director and member of Audit Committee, Dhanarak Asset Development Co., Ltd.</li> <li>2. Senior Executive Vice President, Institute of Research and Development for Public Enterprises</li> <li>3. Member of the UN Committee on Economic, Social and Cultural Rights (CESCR)</li> <li>4. Director and Chairman of Audit Committee, Thailand Post Co., Ltd.</li> <li>5. Independent Director, Neighboring Countries Economic Development Cooperation Agency (Public Organization)</li> </ol> </li> </ul>

o Business which may cause the conflict of interest to the Company None

**Attendance in meetings during Year 2025** None (New Proposed)

**Performance of 2025-Present** None (New Proposed)

## Biographies of the nominated person for appointment as director



<b>Name</b>	Mr. Phanong Loykulnanta
<b>Age</b>	48 years old
<b>Proposed Position</b>	Director
<b>Education / Training</b>	<ul style="list-style-type: none"> <li>- Master of Accounting and Management Science, University of Southampton, United Kingdom</li> <li>- Bachelor of Engineering, Thammasat University</li> <li>- Certificate in Anti-Corruption Strategic Management for Senior Executives (Class of 14th)</li> <li>- Director Accreditation Program (DAP) (Class of 189/2022), Thai Institute of Directors Association</li> <li>- Agriculture &amp; Cooperatives Executive Program (Class of 1st)</li> <li>- Director and Executive Development Program, Royal Thai Police</li> <li>- The Civil Service Executive Development Program: Visionary and Moral Leadership (Class of 89th), Office of the Civil Service Commission</li> <li>- Training Curriculum for Royal Initiative Volunteer: Royal Institute and Thailand (Class of 1st)</li> </ul>
<b>Years as the Director</b>	- None (New Proposed)
<b>Shareholding percentage in the Company</b>	- None (Both directly and indirectly held) (As of December 31, 2025)
<b>Experience (5 years past experiences)</b>	<ul style="list-style-type: none"> <li>- 2025 – 2026 : Director, BBGI Public Company Limited</li> <li>- 2023 – 2026 : Director, Bangchak Srirachak Public Company Limited</li> <li>- Oct 2025 – Oct 2025: Inspector, Ministry of Finance</li> <li>- 2022 – Present : Principal Advisor on Duty Collection Management &amp; Development, Thai Customs Department</li> <li>- 2021 – January 2025: Board of Airports of Thailand Public Company Limited</li> <li>- 2020 – 2021 : Board of Thailand Post Co., Ltd</li> <li>- 2019 – 2022 : Deputy Director-General of Thai Customs Department</li> <li>- 2019 – 2020 : Thai Customs Chief Information Officer (CIO)</li> </ul>

<b>Knowledge/Skill</b>	Company's business, international business, accounting and finance, management, organizational development and innovation, information technology and digital, risk and crisis management
<b>Present Position</b>	
o Other listed companies	Director, TMBThanachart Bank Public Company Limited
o Non-listed businesses	Director General of Customs
o Business which may cause the conflict of interest to the Company	None
<b>Attendance in meetings during Year 2025</b>	None (New Proposed)
<b>Performance of 2025-Present</b>	None (New Proposed)